



Professional Employment Opportunity

AWASIS AGENCY OF NORTHERN MANITOBA
UNIT/OFFICE: Keewatino/Yatthe Ghe Family Enhancement Centre
LOCATION: Thompson, MB

Position: Cultural Services Coordinator
One (1) Full-Time Permanent Position

Summary of Position:

The Cultural Services Coordinator will provide culturally appropriate services in regard to community and family history, language and customs to staff, children in care and families. The Cultural Services Coordinator will provide the following services: ongoing support and counselling to staff in regard to personal development and cultural awareness; support with crisis intervention and debriefing; grief support counselling services; as well as opportunity for cultural ceremonies for staff.

The Cultural Services Coordinator will assist in developing ideas/programs in providing opportunities for families that want to utilize cultural ceremonies as part of the case plan; accept referrals from Unit Supervisors to enhance the support network for families in the community. This includes accessing preventative/social/cultural and medical programs in their community; provide Family Enhancement Workers with the outline of the planned sessions and provide contact notes and reports on the scheduled sessions with the family; act as a facilitator to promote self-help opportunities and capacity building in the community; and will possess and utilize the interpersonal skills to work with children, families, staff, and collaterals.

Qualifications:

- Working knowledge of CFS legislation, issues, and standards
- Assessment, interviewing, and counselling skills
- Demonstrated crisis intervention and conflict resolution skills
- Oral communication skills
- Good organizational, time management and prioritizing skills
- Proven ability to prioritize workloads and meet deadlines
- Proficiency in use of Microsoft office (Word, Excel, Teams and Outlook)
- Self-motivated with the ability to work independently as well as a team setting
- Sensitivity to and understanding of First Nations culture and values
- Ability to speak and write Cree or Dene language an asset

Working Conditions:

- Fast-paced, time-sensitive child welfare working environment
- Access to highly sensitive and confidential material for which privacy must be maintained.
- Overnight and remote travel approximately 25% of the time
- Background checks must meet Agency minimal acceptable standards
- Maintain a valid driver's license and have access to a vehicle

Salary: Awasis Agency endeavors to be an employer of choice, and offers a competitive salary, generous paid time off, and an excellent employee benefit package. Salary will commensurate with education and experience.

Closing Date: Open Until Filled

Awasis Agency provides service to Indigenous children and families, therefore preference will be given to Indigenous applicants. Applicants are encouraged to self-identify. Individuals interested in this challenging opportunity please reference **Competition Number 2024-107 on your resume/cover letter and in the subject line of your email** in confidence to:

Human Resources Department
Awasis Agency of Northern Manitoba
Competition #2024-107
701 Thompson Drive
Thompson, MB R8N 2A2
Fax: 204-778-8428
Email: hr@awasisagency.ca

We thank all applicants who apply, however, only those selected for an interview will be contacted.

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.